

**Lake Forest Library Board of Trustees**  
360 E Deerpath Road, Lake Forest, IL 60045  
Regular Meeting Executive Session Minutes  
7:30 p.m. June 9, 2020

CALL TO ORDER

President Carrie Travers called the Executive Session to order at 7:56 p.m., pursuant to 5 ILCS 120/2(c)1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

ROLL CALL

Trustees Present: Germaine Arnson, Wendy Darling, JoAnn Desmond, Elizabeth Grob, Andrea Lemke, Ron Levitsky, Todd Puch, David Rose, and Carrie Travers.

EXECUTIVE SESSION

Pursuant to 5 ILCS 120/2(c)1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the body, the Library Board will consider the following:

- Library Director Evaluation and FY 2021 Compensation
- Approval of May 12, 2020 Executive Session Minutes

LIBRARY DIRECTOR EVALUATION AND FY2021 COMPENSATION

Upon review and discussion, Trustee Travers recommended a motion, seconded by Trustee Desmond, to:

- a. Approve a year-end bonus of \$4,890 for Catherine Lemmer, to be paid in June 2020.
- b. Approve a FY2021 salary increase of 3% for Catherine Lemmer (annual salary of \$125,910), to be implemented when the pay increase freeze is lifted and the FY2021 Pay Plan is implemented.

The recommendation was approved unanimously with a roll call vote.

APPROVAL OF THE MAY 12, 2020 EXECUTIVE SESSION MINUTES

Trustee Puch recommended a motion, seconded by Trustee Darling, to approve the May 12, 2020 Executive Session Minutes. The recommendation was approved unanimously.

At 8:55 p.m., Trustee Arnson made a motion, seconded by Trustee Rose, to end the Executive Session. Motion carried unanimously.

/s/ Germaine Arnson (signed electronically due to COVID-19)

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Germaine Arnson, Secretary  
Minutes approved June 29, 2020.